# EAST NEW BRITAIN PROVINCIAL ADMINISTRATION



# PROVINCIAL EDUCATION PLAN

2005 - 2014

#### **ACKNOWLEDGEMENTS:**

The East New Britain Provincial Education Plan 2005 – 2014 was put together with the support of many groups and individuals. First and foremost, we recognize that our vision for education, as reflected in the plan was based on the foundations that were set by early educator and the Provincial Government vision. Their legacies are reflected in the visions; policies; strategies contained in this plan; which includes the now absorbed 2005 – 2007 Interim Plan.

The East New Britain Provincial Government under the leadership of Governor Hon. Leo Dion CMP, QPM MP, the Chairman of the Parliamentary Education Committee Hon. Boniface Setavo MPA and the Provincial Administrator who is also the Chairman of the Provincial Education Board, Mr. Akuila Tubal have also provided their insights, directions, moral support towards the development of this Plan. Crucial amongst the many was the community wide consultative committee, under the chairmanship of former premier and Statesman Sir Ronald ToVue. The Committee has travelled and worked tirelessly through out the Province-to conduct wide consultative process in discussing the outcomes, strategies and activities required in achieving minor and major objectives of education in the province. We also sincerely commend those people, schools and organizations that had come forward with their valuable contributions and input. The Advisor – Policy, Planning and Evaluation Mr. Xystus Kinala and Advisor-Education Mr. William Varmari are also acknowledged for their leadership in the preparation of this Plan. Our thank you also goes to Ms Dorah Pitmur and Ms Bonnie Nelson, our hardworking steno secretaries for setting the prints and computing the texts.

We also acknowledge the visions and wisdom of the past and current leaders namely; the late Sir Alkan Tololo, Mr. Betuel Peril, Mr. William Penias MBE, Mr John Hereman, Hon.Henry Saminga MPA, Mrs Sally Mika, Mr. Jack Ephraim and Mr. Michael Komtagarea.

The province also acknowledges with appreciation the assistance and advice rendered by Mr. Geoff Thompson and Mr. Clement Tade from the National Department of Education for the vital statistical information as well as formatting the Plan, and also the technical and financial assistance allocated by AusAid PNG Office.

Much credit goes to the East New Britain Provincial Government for its governance and directions and the Provincial Education Board for its foresightedness, vision in and commitment to shaping the policy frame work for education development and which should also influence the overall socio-economic development in the province; taking into account our experiences in the past, the present and what we perceive to be our new pathways for the future.



#### CHAIRMAN'S MESSAGE

This plan builds on the progress made in the Provincial Education Development Plan and Education Reform Implementation Strategies 1997 – 2004, which was also consistent with the National Education Plan, 1995 – 2004. The new and Education Reform Implementation Strategies Education Plan presents the outcomes for education in East New Britain and the strategies used in achieving Universal Primary Education up to Grade 8 level by 2014. We will sustain this and also improve on our retention rates

at all levels of schools in the province. We remain committed to teaching the first three years in the language of the community.

On completing the nine years of basic education, our young people will have a number of pathways available to them. All students who complete their basic education will receive financial assistance for their future education or training. Some academically talented students will receive special funding assistance to enable them to progress as far as their ability allow. In the area of skills training the technical/vocational centers will extend their roles and offer courses that are relevant to community needs and demands. Students will be encouraged to enroll in short courses designed to improve their quality of life and to provide them with income generating activities, both in the formal and informal sectors.

The work of vocational centers will be strengthened through stronger linkages with other line agencies, such as the Department of Community Development. In addition the private sector will be encouraged to take a more active role in the provision of competency – based vocational education and training and further through for instance, Flexible Open Distance Education for those identified to have the relevant talent. At the secondary level; emphasis will be on improvement on the quality and relevant education. Library services will be promoted within the various communities through the schools and districts.

To an extent, this plan revolves around two development and policy principles; sustainability policy and self reliance. The first and foremost is Integral Human Development where we declare to be for every East New Britain person and his/her family dynamically involved in the process of freeing himself/herself from every form of domination or oppression so that each man, woman and family will have the opportunity to develop as a whole person or unit in relationship with others. In respect, East New Britain through administrative arm remains committed to improve the retention rate, improve academic standards and making sure that the curriculum is relevant to the needs and aspiration of our people.

This plan is affordable if only the National, Provincial and Local – Level Government support it through the provisions of funds costs. Our young people deserve the opportunity to take their place in the local and global community. This plan points the way towards education for self reliance –sustenance for us today and in the years to come.

Akuila Tubal

Chairman Provincial Education Board



#### **GOVERNOR'S MESSAGE**

It is the desire of East New Britain Province to prosper in a dynamic approach to achieving holistic human development for self-reliance and self-sustenance as envisage in the Provincial vision. This as always has been the fundamental objective in its various strategies clearly outlined in the corporate plan for the Province.

The development of this Plan in essence shall be a stimulus to strengthening the need for East New Britain Provincial Administration to improve its management obligation (s) through the strategic Result Area (s) (SRA) so that managers of education SRA and related program activities can support and complement each other with the

available limited resources for maximum benefit. Nevertheless the end results shall be a team effort through well coordinated network and consultative approach by line agencies and or SRA team leaders.

The East New Britain Provincial Education Plan 2005-2014 is a plan that reflects an interaction between development policies, plans and management processes. It offers a framework to address management issues in four key priority areas under which specific target outputs/actions are developed by the sub sector of education of the administration and districts and other stake-holders.

On the forefront this education plan poses a challenge on the need for behavioral change in management skills, attitudes and approaches as far as leadership, partnership and coordination are concern from within education as an SRA, district administrations, schools and organizations from all sections of society including private sector, NGOs, churches and donor organizations.

The East New Britain Provincial Administration, through the Provincial Education Board and the Education, is fully committed to deliver various actions and outputs of this Plan over the period 2005-2014. However, we realize that there is an ambitious list of outputs; some targeted outputs and more significant to ENB's development outcomes that others thus we have decided to focus on the agreed 'Flagship Initiatives' for 2005 -2014.

The implementation of this plan envisaged to be sector – wide at both the provincial level and the district and also the LLG ward, school and community levels. I commend statesman and former premier of East New Britain Sir Ronald Tovue and his consultative committee for the magnificent job in consulting the wider community for the valuable input into this plan. My deep appreciation goes out to all you people, your leaders and your organizations who had come forward to the consultative teams with your worth able contributions. Your ownership of this plan is what makes it different from so many other plans. My government and I stand against the spirit of complacency and thus challenge all people, organizations and authorities to continue to fully co-operate towards progressively achieving our dreamed, vision and developmental goals to the fullest.

Hon. Governor Leo Dion CMP, QPM and MP

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